YOUR ROLE AS AN ARMY MILITARY EXPERT

As an Army military expert, you turn in-depth knowledge into results that are felt on the frontlines. You are domain experts who possess the breadth of experience and the strength of leadership. Ready to be Anything But Regular?





ARMY ENGINEER (AMMO)



MILITARY MEDICAL EXPERT (MME)



MILITARY MUSICIAN





Learn more about our careers.



ARMY MILITARY EXPERT

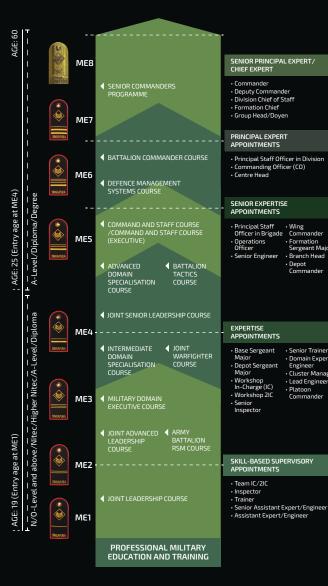
THAT'S **ANYTHING BUT REGULAR**

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CAREER **PROGRESSION**

MAXIMISE YOUR ABILITIES WITH PROFESSIONAL DEVELOPMENT AND LEADERSHIP OPPORTUNITIES.



AVAILABLE VOCATIONS

COMBAT SERVICE SUPPORT

FIND YOUR INTEREST WITHIN OUR VOCATIONS AND REALISE YOUR POTENTIAL.



ARMY MEDICAL SERVICES



Formation Sergeant Major

Branch Head

Senior Trainer

Engineer

Platoon

Domain Expert/

Cluster Manager

Lead Engineer

Commande

Depot

MAINTENANCE AND ENGINEERING SUPPORT

SAF AMMUNITION COMMAND



SAF CENTRAL BAND

CONTINUING **EDUCATION**

LEARNING NEVER STOPS HERE.

Our Army has an extensive range of full-time and part-time scholarships and study sponsorships as part of our Continuing Education and Training (CET) framework to nurture and develop our service personnel in maximising their potential.

Full-time:

- SAF Engineering Scholarship
- SAF Engineering Academic Scholarship
- SAF Engineering Award
- SAF-Polytechnic Sponsorship
- SAF-ITE Sponsorship
- Military Domain Experts Scheme (MDES) Study Award: Higher Nitec/Diploma/Degree
- SAF Postgraduate Award

Part-time:

- MDES Study Award: Higher Nitec/Diploma/Degree
- Masters Sponsorship
- Work-Learn Scheme (Diploma)

Expertise development:

 MDES Attachment and Continuous Education (MACE) Programme

REQUIREMENTS



Minimally Nitec in a relevant area of expertise for ME1, and Degree in a relevant area of expertise for ME4

Physically and medically fit

Singapore citizen or permanent resident (PR) intending to take up citizenship

(Contract will only be offered upon confirmation of your citizenship)

BE **ANYTHING BUT REGULAR** BE AN ARMY MILITARY EXPERT

GROSS MONTHLY SALARY

N-LEVEL TO DIPLOMA

Recruit (MDES) ME1-T

ME1-1

\$2,000 - \$3,090 \$2,110 - \$3,200 \$2,300 - \$3,410

CAREER BENEFITS YOU WILL ENJOY



INSURANCE

Personal accident and life insurance coverage of \$300,000



LEAVE

- Up to 21 days annual leave
- Additional paternity/maternity, infant/childcare, family-care leave and more



HEALTHCARE

- Medisave-cum-subsidised outpatient benefits
- Dental, optical subsidies and more



MDES EXPERTS CONTINUOUS ENGAGEMENT AND LEARNING (EXCEL) BONUS*

• Receive EXCEL bonus of up to eight months of salary at ages 28, 32, 40 and 50

* EXCEL bonus at age 28 and 32 is computed based on length of reckonable service

One-time bonus of \$30,000*

A top-up component of \$13,000 will be accorded to those who apply to join Military Medical Expert*

(Not applicable for scholarships and study sponsorships recipients)

Military Experts with strong military and academic standings would be accorded an additional top-up to their starting salary.

Note: Information correct as of 1 May 2025. The above information reflects the starting salary for the different vocations.



GROSS MONTHLY SALARY

A-LEVEL TO DIPLOMA & TECHNICAL DIPLOMA

ME4-T	\$2,840 - \$3,210
ME4-A	\$3,050 - \$3,420
DEGREE	
ME4-T	\$4,640 - \$6,190
ME4-A	\$4,970 - \$6,190
ME4-1	\$4,970 - \$6,260
ME4-2	\$5,410 - \$6,360

CAREER BENEFITS YOU WILL ENJOY



INSURANCE

 Personal accident and life insurance coverage of \$300,000



LEAVE

- Up to 21 days annual leave
- Additional paternity/maternity, infant/childcare, family-care leave and more



HEALTHCARE

- Medisave-cum-subsidised outpatient benefits
- Dental, optical subsidies and more



MDES EXPERTS CONTINUOUS ENGAGEMENT AND LEARNING (EXCEL) BONUS*

- Receive EXCEL bonus of up to eight months of salary at ages 32, 40 and 50
- *EXCEL bonus at age 32 is computed based on length of reckonable service

One-time bonus of \$12,000

(Applicable for Military Medical Expert only)

Senior Military Experts with strong military and academic standings would be accorded an additional top-up to their starting salary.



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ARMY MILITARY EXPERT

FURTHER YOUR PASSIONS WITH EDUCATION OPPORTUNITIES THAT ARE **ANYTHING BUT REGULAR**



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SCHOLARSHIPS AND STUDY SPONSORSHIPS

	SAF ENGINEERING SCHOLARSHIP	SAF ENGINEERING ACADEMIC SCHOLARSHIP	SAF ENGINEERING AWARD			
VALUE OF AWARD						
Full salary or allowance for duration of studies	(including bonuses)	✓	(Annual allowance of \$14,200)			
Maintenance and other allowances e.g. books, clothing and computer	~	~	~			
Full tuition fees and other approved academic charges	~	~	~			
Return airfare	✓	(for overseas universities)	N/A			
Others	hers · Sponsorship for up to four years of studies, inclusive of Master's if applicable · One-time sponsorship for summer exchange programmes (only applicable for SAF Engineering Scholarship)					
ELIGIBILITY CRITERIA						
General requirements	Singapore citizen or permanent resident (PR) intending to take up citizenship Good Co-Curricular Activities (CCA) records Singapore citizen or permanent resident (PR) intending Strong leadership qualities Possess a strong interest in a military career					
Military performance	 Very good military performance Qualify for and excel in Officer Cadet School (OCS) 	Good military performance Qualify for and excel in OCS				
Academic requirements	Secure a local autonomous university placement Good GCE A-Level or International Baccalaureate results, polytecnic diploma (with merit) or equivalent Minimum of 10 academic units for A-Level					





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ARMY MILITARY EXPERT

FURTHER YOUR PASSIONS WITH EDUCATION OPPORTUNITIES THAT ARE **ANYTHING BUT REGULAR**

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STUDY SPONSORSHIPS

	SAF-POLYTECHNIC SPONSORSHIP	SAF-ITE SPONSORSHIP	MILITARY DOMAIN EXPERTS SCHEME (MDES) STUDY AWARD		
VALUE OF AWARD					
Full salary or allowance for duration of studies	• Monthly allowance of \$1,300	Monthly allowance of \$750	✓		
Full tuition fees and other approved academic charges	~	~	~		
Maintenance and other allowances e.g. books, clothing and computer	~	~	~		
Others	 Study bonus of \$1,200 for each successfully completed semester without any failed module 	N/A	N/A		
ELIGIBILITY CRITERIA					
General requirements Singapore citizen or permanent resident (PR) intending to take up citizenship Good Co-Curricular Activities (CCA) records Strong leadership qualities Possess a strong interest in a military career					
Military performance	N/A		• Good military performance		
Academic requirements	 Secure a local polytechnic placement OR Be an existing local polytechnic student with GPA 2.0 and above, without repeating any semester 	 Secure a local ITE placement OR Be an existing ITE student 	 Secure a local ITE, polytechnic or an autonomous university placement 		